

Programme Manager – Transboundary Water Management

The Stockholm International Water Institute (SIWI) is recruiting a Programme Manager to work with the thematic area of Transboundary Water Management and support to the implementation of the new UNESCO Category II Centre on Water Cooperation.

Areas of responsibility

- Transboundary Water Management (appr 50%)
- Support the implementation of the workplan of the UNESCO Category II Centre on International Water Cooperation (appr 50%)

Tasks

Under the overall guidance of the Director of Transboundary Water Management , the Programme Manager will be responsible for overseeing the development and implementation of project activities in the area of transboundary water management, including :

- Providing substantial technical inputs to studies, reports and publications in the area of transboundary water management ;
- Identifying and developing strategic activities for the department ;
- Drafting proposals and terms of references ;
- Maintaining relations with partners and clients ;
- Contributing to and overseeing project teams ;
- Overall responsibility for the management of specific projects ;
- Keeping track of budgets, contracts and reporting ;
- Organizing workshops and meetings ;
- Delivering other project outputs as required ;
- Assist in the implementation and facilitation of capacity building programs.

Required knowledge

Education

An advanced university degree in a field relevant to transboundary water management.

Previous experience

At least 5-10 years' of experience in a majority of following areas is required :

- Experience with water resource governance and IWRM in a transboundary context.
- In-field implementation of complex projects in developing countries.
- Experience working with the water, energy and food nexus; and climate change issues.
- Experience from conducting applied research, methods development and/or policy development in transboundary water management and water resources management.
- Experience in the development and implementation of capacity building, training and education activities – preferably in a field related to transboundary water resources management.

- Experience working with the various groups and sectors operating in the field of water management for economic growth and environmental sustainability.
- Experience in development theory, financial flows and development aid.
- Experience working in an international context with multilateral and bilateral organisations and specifically working in the developing world.
- Experience working with various actors (governments, civil society, private sector) at different levels (local, national, multilateral).
- Experience from coordination with partner organizations.

Language and communication skills

- The applicant must have excellent spoken, written and presentation skills in English. Knowledge of Swedish is not necessary.
- The ability to speak French, Spanish, Portuguese, Chinese or Arabic considered an added advantage.
- Well-developed presentation and public speaking skills.

Competences

Problem solving analytical ability. Works well with complicated issues. Analyzes and breaks down problems into their constituent parts and solves complex problems.

Leadership. Leads, motivates and provides others with the authorization needed to efficiently reach mutual targets. Coordinates groups and acts as a point of reference for others. Brings about commitment and participation. Is pro-active and has a good prioritization and decision making ability.

Creative. Often comes up with ideas and new approaches in work-related issues. Has a new approach that can be translated into action and deliver results.

Flexible. Adapts easily to changed circumstances. Is able to quickly change his/ her outlook and approach. Sees the potential in changed circumstances.

Ability to cooperate. Works well with other people. Relates to other people in a responsive and flexible manner. Listens, communicates and solves conflicts in a constructive way.

Cultural awareness. Values differences and understands how the background, culture and group identity affect oneself and others. Has the ability to take this into account when making decisions and selecting actions.

Financial awareness. Understands and applies commercial principles. Focuses on costs, revenues and efficiency from an economic perspective.

Stability. Remains stable and controlled under stressful or pressured situations. Retains a realistic perspective on situations and focuses on the right things. Structures, balances and gets things done.

Relationship-building. Is outgoing and socially active in professional contexts. Generates contacts and maintains relationships.

Other Requirements

Must be able to travel approximately 30% of the work time.

Duty Station

SIWI Office, Stockholm

Apply by submitting CV and application letter to susannah.hansson@siwi.org by May 5, 2014.